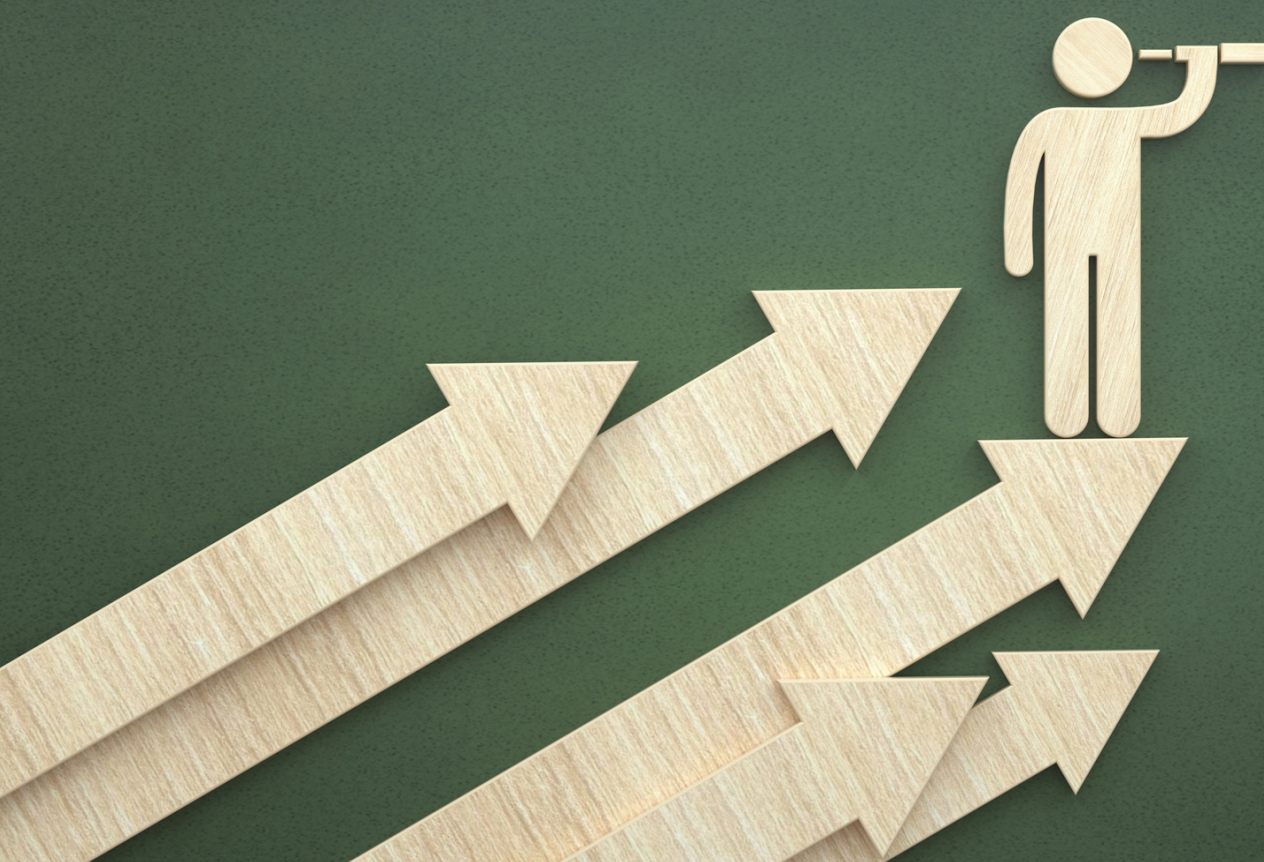




# **ENTRUST LEADERSHIP GROWTH SYSTEM**



**Leadership Development Built Around  
The Results You Need**



# What are you seeing in your organisation?



Leadership challenges can show up in performance, accountability, ownership, decision-making, change and the ability to get the best from people.

## OWNERSHIP

Too much is escalated upwards

## PERFORMANCE

Performance issues aren't addressed early enough

## STRONGER MANAGERS

Technical capability isn't translating into leadership capability

## STRONGER TEAMS

People aren't consistently speaking up, challenging and taking ownership

## CHANGE THAT LANDS

Resistance and uncertainty are slowing momentum

## BIGGER PICTURE

Today's demands are drowning out strategic thinking

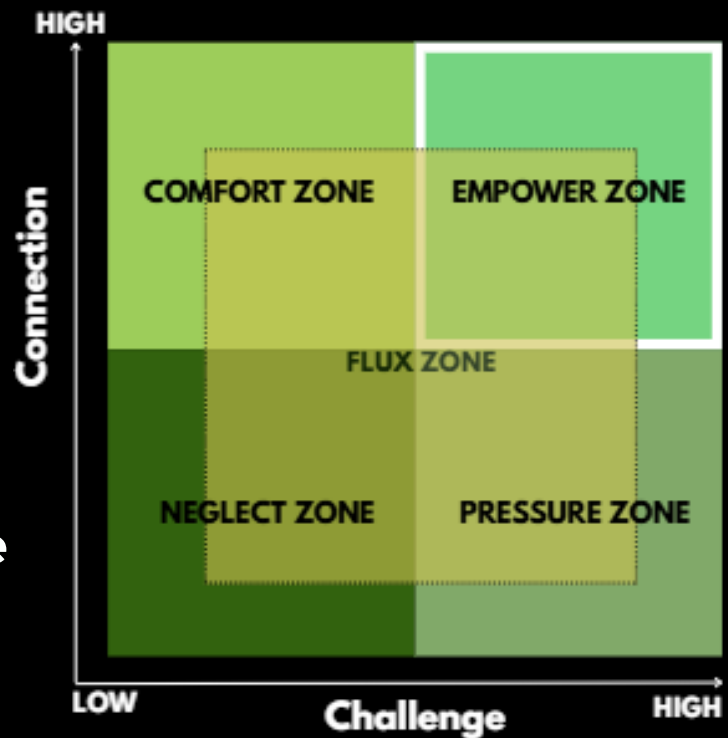
Whatever the challenge, Entrust starts with the result you need, then identifies the leadership behaviours that will make the difference

# The Entrust Difference

**Better Leadership isn't about knowing more. It's about making better choices.**

Every leadership moment is different.

Entrust develops the judgement and flexibility leaders need to read the context and choose the right balance of **CONNECTION** and **CHALLENGE**.



# Built Around Your Organisation



There is no one-size-fits-all leadership journey.

We start with the result you need, identify the leadership behaviours that will make the greatest difference, and shape the Entrust Leadership Growth System around your people, context and priorities.

## SOLVE A SPECIFIC PROBLEM

### Target Development Where it Matters Most

Build a focused intervention around an organisational priority such as performance, accountability, ownership, communication, team effectiveness or change.

## GROW YOUR LEADERS

### Build Capability Across A Leadership Population

Create a tailored development journey for groups or individuals that strengthens the judgement, behaviours and leadership capability your organisation needs now and for the future.

## STRENGTHEN LEADERSHIP AT SCALE

### Create Sustainable Improvement Over Time

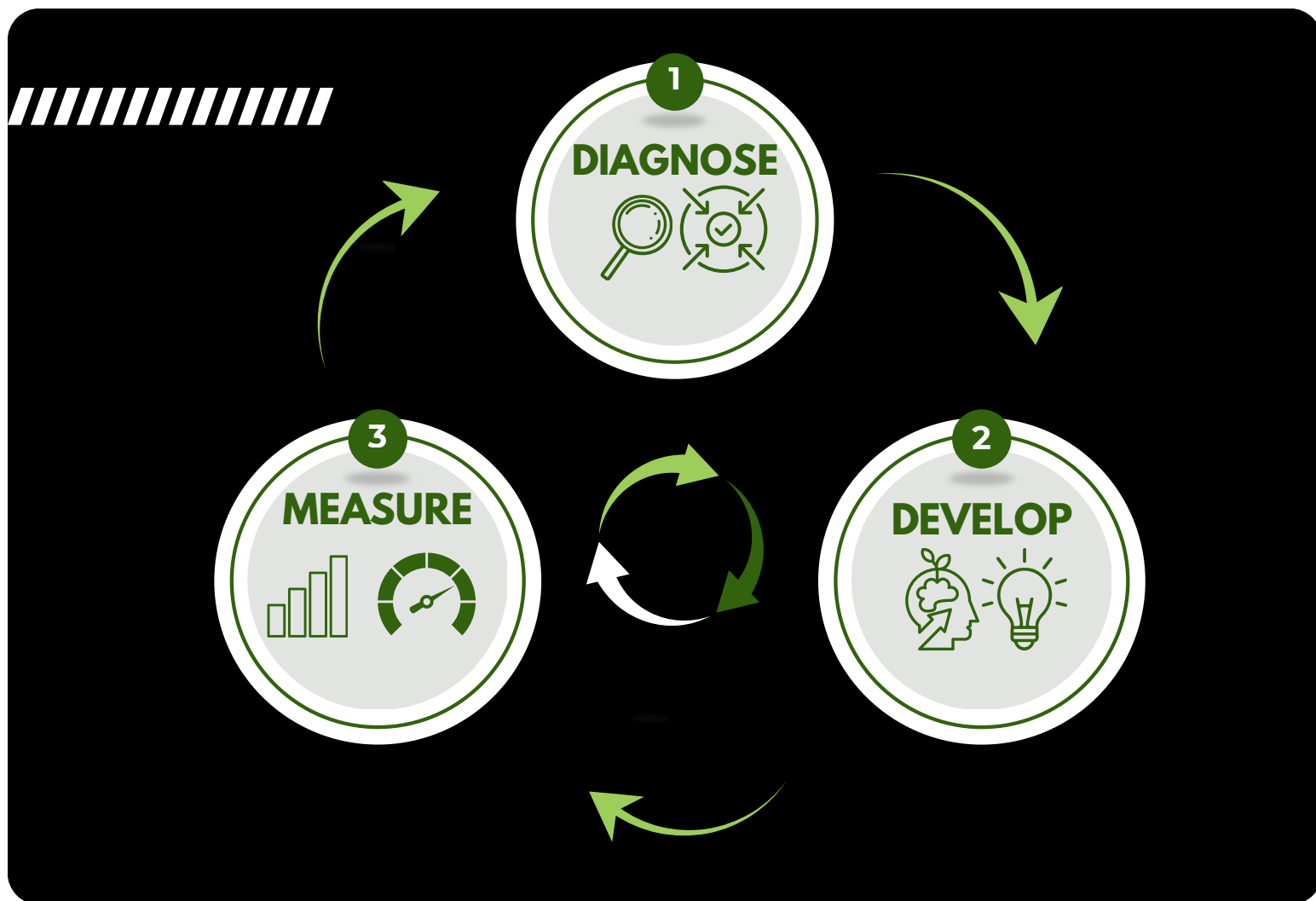
Use the full Entrust Growth System to measure, develop, apply, evidence and continually strengthen leadership across the organisation.

## DEVELOPMENT CAN FOCUS ON:

**Foundations • Communication • Teams & Accountability •  
Performance • Delivery & Ownership • Strategic Leadership •  
Change**

# Development that Shows Up in Results

Leadership development only matters if something changes as a result. Entrust Leadership connects insight, development and real work, building new behaviours and evidence of what is changing.



## DIAGNOSE

Complete the Entrust diagnostic, exploring the behavioural practices behind Connection and Challenge and create a baseline for development.

*Receive your personalised report.*

## DEVELOP

Targeted Learning Experiences develop the judgement, skills and behaviours leaders need for the moments that matter.

## MEASURE

We agree what success looks like at the outset, and build the evidence around it.

**What does your  
organisation need  
it's leaders to do  
differently?**

**Let's start there**

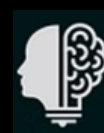
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